eAge

Creating better people™

CORPORATE TRAINING SERVICES

Create. Experience.

OVERVIEW

Focused approach.
Extensive solutions.

From classic instructor-led sessions, online classes, or campus training of graduates, we have a robust collaboration with partners that enables the excellent delivery model for our customers.

Customized models built around our clients' needs.

ADVANTAGE eAge

Hand-held.
All the way.

Learning needs analysis | Industrial : Customer mapping |
Clear objective-based content design | World-class tools | Live feedback and
process improvements | Attendance reports | 360-degree feedback analysis |
Post training support on 1-to-1 / 1-to-many basis

eAge

PRACTICES AND OFFERINGS – IT

embedded

ASIC, C, C++, GoLang,
RTOS (Linux, VxWorks, QNX,
Free RTOS),
Linux Kernel, Device Drivers, BSP

networking

L2/L3, switches, routers,
platform systems software,
edge, fog computing, Wi-Fi

cloud & dev ops

web app, Android and iOS, AWS,
GCP, Azure, GCP, Amazon,
Legacy Systems,
Kubernetes, OpenSHIFT

telecom

5G, software
defined radio,
cognitive radio,
SD-WAN

IoT

Greengrass, LoRaWAN,
XMPP, DDS, AMQP,
LWM2M

blockchain

IBM, Bitcoin,
Hyperledger Fabric,
and other
FOSS Frameworks

data analytics

Tableau, PowerBI,
SkyFoundry

AI

Deep Learning, ML,
NLP, GPU, CUDA

eAge

OUR RECENT PROGRAMS

- Blockchain
- Full Stack MEAN
- Big Data and Data Analytics
- AI, ML, DL Internet of Things (IoT)
- Cortex, UI Path, Blue Prism
- DevOps, Docker, Kubernetes
- Jenkins, GIT, JIRA

- Prince2 , PMP, Agile, ITSM
- Agile Scrum Master, SAFE®
- Certified Scrum Master, ASM
- Microsoft technologies
- Cloud Computing
- AWS, GCP, Azure, Cloud Foundry
- Power BI, Tableau

- ISO27000, ISO20000 Lead Auditor
- ISTQB, CSQA , LI — GDPR
- DSCI Certified Privacy Lead
- 27001:2013 (ISMS)
- ISO 20000:2018
- Data Privacy & GDPR (EU) Lead

- Dot Net Core, C#, MFC, WIN32,WDD
- Advanced Java J2EE and SOA
- PHP, Python, Scala, PySpark
- HTML5, CSS, JavaScript
- Modern C/C++, Golang
- Android and iOS

- VMWare Technologies
- Oracle Technologies
- Citrix Technologies
- RedHat Technologies
- Cisco, Juniper Technologies
- Certified CWNP courses
- Certified Ethical Hacker CEH

- Embedded Technologies
- Linux Kernel & debugging
- Linux Device Drivers
- Embedded Linux
- Linux Networking & Administration
- Linux Security and Hacking
- OWASP and SANS

eAge

....and much more!

PRACTICES AND OFFERINGS – BEHAVIOURAL AND LEADERSHIP

Coaching 1:1 & M:N	Psychometric Assessments	Program Design	Leadership Development
Management Development	Graduate Programs	1:1 & M:N Mentoring	Program Evaluation

TALENT DEVELOPMENT PLAN

Successful organizations have firm foundations built on a clear vision. Yet, many routinely face organizational challenges, from major staff transitions to skills gaps. **We** provide targeted support to help strengthen internal systems and provide people with the development to be the best that they can be.

context

Various competencies and courses be it Technical, Management, Behavioral, Functional or Management have to be mapped focusing on Talent Assessment, Development and Workforce planning.
The start of any organization effectiveness program should reflect the vision, mission and the strategy of the business.

experience

With the **eAge Organization Effectiveness Program**, we deep dive into the heart of the problem. Your talent. Be it entry-, mid-, or senior-level roles, we look into all aspects of management – self, relationship and business – groom, close gaps and get them to performing optimally better and increasing their work capacity.

With this done, organizational development, succession planning and career goals are aligned to the vision and mission of the organization.

STORIES OF CHANGE

Re-skill / up-skill at its best.

eAge

eAge

python programming for dev and test teams

The Core Engineering team at NXP had a roadmap to prepare and build an exceptional Automation and Development team in Python that included fresh talent and lateral engineers. eAge supported this initiative with meticulous planning and state-of-the-art execution.

requirement gathering

For over 4 months, eAge conducted an extensive requirement gathering exercise that included 15 iterations across business managers and Senior participants to tune the course material (we have 6 Python programs) to fit their overall scope across teams.

delivery and operations

- Daily activities included sharing program goals, reminders, tracking attendance and assignments, dedicated moderation, on-demand technical support, and logging reactions of trainers and participants.
- Sharing program directory (content)
- Conduct unbiased polls
- Monitor participant activity
- Build participant-wise report
- Submission of daily, weekly, monthly program completion reports

delivery challenges mitigated

Infrastructure:
- Limited internet bandwidth issues, power loss drop-outs, medical emergency drop-outs
- Security issues to install software
- Participants not joining on time
- Absenteeism

Trainer:
- Initial session speed sync with participants
- Session-time overflow in order to explain and complete concepts

Participants:
- Preference of PPT slides over hands-on
- Time to understand concepts
- Time taken to complete assignments
- Reluctance to share the screen
- Inability to complete post session tasks

Moderator:
- Internal IT support was not readily available to solve infra issues
- Bandwidth lag leading to response delays
- Frequent internet disconnections

highlights

20	**120**	**18**	**Mitigation of delivery challenges**
days course duration	days of rigorous requirement gathering	years of proven delivery track record — Python expert	

JUNIPER NETWORKS®

eAge

Modern C++ programming for next gen Evo

The Core Engineering team at Juniper Networks had a roadmap to prepare and build an exceptional Development team on their next gen EVO platform that included fresh talent and lateral engineers. eAge supported this initiative with meticulous planning and state-of-the-art execution.

requirement gathering

For over 3 months, eAge conducted an extensive requirement gathering exercise that included 10 iterations across business managers and Senior participants to tune the course material (we have 3 C++ program tracks) to fit their overall scope across teams that has the delivery use cases for Evo patters

delivery and operations

- Daily activities included sharing program goals, reminders, tracking attendance and assignments, dedicated moderation, on-demand technical support, and logging reactions of trainers and participants.
- Sharing program directory (content)
- Conduct unbiased polls
- Monitor participant activity
- Build participant-wise report
- Submission of daily, weekly, monthly program completion reports

delivery challenges mitigated

Infrastructure:
- Limited internet bandwidth issues, power loss drop-outs, medical emergency drop-outs
- Security issues to install software
- Participants not joining on time

Trainer:
- Initial session speed sync with participants
- Session-time overflow in order to explain and complete concepts

Participants:
- Preference of PPT slides over hands-on
- Time to understand concepts
- Time taken to complete assignments

Moderator:
- Frequent login disconnections

highlights

10	**90**	**25**	**Mitigation of delivery challenges**
days course duration	days of rigorous requirement gathering	years of proven delivery track record — modern C++ expert	

(expleo)

eAge

Deep C programming skills for dev and test teams

The Core Engineering team at Expleo had a roadmap to prepare and build an exceptional C coders and testers to support their aerospace customers. This included fresh talent and lateral engineers. eAge supported with meticulous coding challenge planning and state-of-the-art execution.

requirement gathering

For over 2 months, eAge conducted an extensive requirement gathering exercise that included 8 iterations across business managers and Senior participants to tune the course material (we used 5 C program tracks) to fit their overall scope across teams.

delivery and operations

- Daily activities included sharing program goals, reminders, tracking attendance and assignments, dedicated moderation, on-demand technical support, and logging reactions of trainers and participants.
- Sharing program directory (content)
- Conduct unbiased polls
- Monitor participant activity
- Build participant-wise report
- Submission of daily, weekly, monthly program completion reports

delivery challenges mitigated

Infrastructure:
- Limited internet bandwidth issues, power loss drop-outs, medical emergency drop-outs
- Security issues to install software

Trainer:
- Initial session speed sync with participants
- Session-time overflow in order to explain and complete concepts

Participants:
- Preference of PPT slides over hands-on
- Time to understand concepts
- Time taken to complete assignments
- Reluctance to share the screen

Moderator:
- Internal IT support was not readily available to solve infra issues

highlights

22
days course duration

120
days of rigorous requirement gathering

18
years of proven delivery track record — Python expert

Mitigation of delivery challenges

COMMSCOPE®

eAge

Android programming for dev and test teams

The Core Engineering team at Arris had a roadmap to prepare and build an exceptional STB Development team on and Android track that included fresh talent and lateral engineers. eAge supported with meticulous planning and state-of-the-art execution. with C++, Java, and Android projects and programs.

requirement gathering

For over 4 months, eAge conducted an extensive requirement gathering exercise that included 15 iterations across business managers and Senior participants to tune the course material (we used 3 Android programs track) to fit their overall scope across teams.

delivery and operations

- Daily activities included sharing program goals, reminders, tracking attendance and assignments, dedicated moderation, on-demand technical support, and logging reactions of trainers and participants.

- Sharing program directory (content)

- Conducting unbiased polls

- Monitoring participant activity

- Building participant-wise report

- Submitting daily, weekly, monthly program completion reports

delivery challenges mitigated

Infrastructure:
- Limited internet bandwidth issues, power loss drop-outs, medical emergency drop-outs
- Security issues to install software
- Participants not joining on time
- Absenteeism

Trainer:
- Initial session speed sync with participants
- Session-time overflow in order to explain and complete concepts

Participants:
- Preference of PPT slides over hands-on
- Time to understand concepts
- Time taken to complete assignments
- Reluctance to share the screen
- Inability to complete post session tasks

Moderator:
- Internal IT support was not readily available to solve infra issues
- Bandwidth lag leading to response delays
- Frequent internet disconnections

highlights

20	**120**	**15**
days course duration	days of rigorous requirement gathering	years of proven delivery track record — Python expert

Mitigation of delivery challenges

transformational talent building strategy

As part of their strategic expansion plan, a mature organization headquartered in North America was looking to increase its headcount in India. The objective was to establish a customized and seamless Talent Management Strategy for all its Business Units within an expected time frame and budget.

eAge

Our Organization Effectiveness Program has become the norm across Business Units.

context

This business case had a well-defined problem statement, and we were ready to implement our Organization Effectiveness Program (OEP).

After rigorous approvals, the OEP witnessed three consecutive cycles, replicated in other regions / theaters and became the standard succession planning approach in all of the Business Units.

successful matrices

- Increased Internal Job Postings (IJP)
- Reduction in 'Attrition'
- Increased Cross Department movement
- Significant increase in self nomination for Behavioral and Soft Skill Learning Programs
- Reduced bench time
- Increased Employee Satisfaction scores (ESAT)
- Increased Customer Satisfaction scores (CSAT)

successful organization benefits

- Increased Subject Matter Experts (SME) Pool
- Ready pool of successors for Leadership Roles
- Standard Induction and Orientation Programs
- Replacement of Performance Management with Competency Assessment
- Established internal Knowledge Management System
- Role-wise strategic and core competency across Domains / Functions / Teams / Departments
- Built capacity on Internal Coaching and Mentoring
- Achieved clear Career Path and Plan for employees

experiential learning for fresh graduates

eAge partnered with **Larsen & Toubro (L&T) Infotech**, one of the leading IT organizations in India, to deliver a Campus to Corporate initiative. The objective was to nurture talent in academia and make them fit for the future.

context

This unique association with L&T emphasizes the importance to the industry in nurturing talent and making it future ready to face real life challenges. It is built on keeping in mind the demanding jobs currently in the IT industry. The objective of this exercise was to identify bright minds at L&T Infotech and coach them on identified career tracks.

- Embedded
- Web Applications
- Mobile Applications

experience

- Expertise in cutting edge technology
- Tried and tested IT training courses
- An excellent track record in corporate and public training worldwide
- State-of-the-art infrastructure
- 25+ years of IT experience at strategic management level

LARSEN & TOUBRO

testimonial

eAge

"L&T Infotech has always believed in great ethics and high quality work. What better way to inculcate this culture – starting from the academia. The youth are our future and nurturing them early has positive effects. The millennials so as to say are fast learners and are exposed to cutting edge technology. eAge is a perfect partner who resonated our vision and the association has been worthwhile. Together we have made the difference in how the world looks at the future, especially in the IT world!"
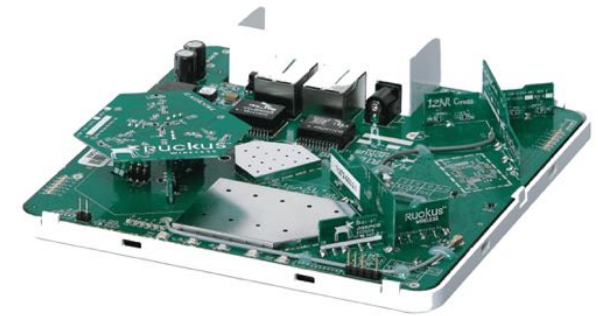
highlights

40+	**4000+**	**2240**	**hands-on coding**
batches conducted across clients	trainees attended	hours of engagement	virtual labs, emulated hardware labs

RUCKUS™

eAge

embedded linux track

There was a need to train the lateral engineers on system programming for various network devices-based hardware.

This program was designed in collaboration with the product manager, site manager, directors and other stakeholders of the business unit. Every module was customized and delivered based on the use cases.

A complete hands-on learning experience on hardware and emulator environments built on top of Linux boxes.

Modules: 6-8 weeks program

- Opening Day, Client Introduction to products
- Soft skills Communication, Time Management
- Embedded System Fundamentals, Bus Protocols
- Build Essentials (SDK and tools)
- C for Embedded Developer
- Android Application and System Architecture
- Testing Essentials, JIRA, TDD, GIT
- Real Time Operating Systems (RTOS) [QNX/VxWorks/GHS]
- Building Application on Embedded Linux
- Embedded Linux System on ARM/X86
- Psychometric and Behavioral sessions
- Project Management using Agile and Scrum
- Compliance, Certification

OUR CLIENTELE

The proof of the pudding lies in the commitment we demonstrate.

NOT OUT-OF-REACH

Always.
Here.

naveed@eageit.com | sarahk@eageit.com

eAge

Thank you

eAge

Creating better people™

eageit.com

INDIA: CORPORATE OFFICE
eAge Technologies (I) Pvt. Ltd.
L-9, Raheja Towers, East Wing,
No. 26/27 M G Road,
Bengaluru 560001

USA
301 McCullough Drive, Suite 400,
Charlotte, NC 28262

UK
1010 Cambourne Business Park Cambridge
Cambridgeshire, CB23 6DP